**TCSU-L6 Tutor Observation / Peer Feedback Sheet**

Trainee Supervisor: Date:

Observer (Tutor or peer):

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| **Learning outcome** | **Assessment criteria** | **Proficient/Not Proficient and comments** |
| 1. Model and supervise the professional framework | 1.1 Work within an ethical and legal framework for supervision1.2 Work within own limits of proficiency1.4 Support and challenge counsellors to:* work within an ethical and legal framework
* work within their limits of proficiency
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| 2. Model and supervise the skilled use of the relationship | 2.1 Establish and sustain the boundaries of the supervision relationship2.2 Manage the stages of the supervision relationship2.4 Support and challenge counsellors to:* establish and sustain the boundaries of the counselling relationship
* manage the stages of the counselling relationship
* use theory, research and skills to enhance the therapeutic relationship
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| 3. Model and supervise the use of theory and research on diversity | 3.2 Support and challenge counsellors to:* explore and challenge personal issues, fears and prejudices concerning working with diversity
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| 4. Model and supervise a user-centred approach to the work  | 4.1 Negotiate an agreement for supervision that meets the counsellor’s needs 4.3 Support and challenge counsellors to:* use a coherent assessment strategy that meets the client’s needs
* work within a user-centred agreement
* maintain a user-centred focus throughout the counselling work
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| 6. Model and supervise the coherent use of theory, research and skills | 6.2 Use a coherent theoretical framework within supervision work6.4 Use supervision skills and techniques associated with own theoretical approach to enhance supervision work6.5 Support and challenge counsellors to:* work within a coherent framework of theory and skills
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| 7. Model and supervise the self-reflective practitioner | 7.4 Support counsellors to:* reflect on and evaluate their counselling practice
* develop their use of supervision
* manage their professional development
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| Comments: |

Observer signature: